



Job Name	Restaurant Manager
Location	The Darling Hotel 210 N. Court St. Visalia CA 93291
Reports To	CEO of The Darling and Elderwood Restaurant
Schedule	Full Time Salaried Position

Job Summary

The Restaurant Manager is responsible for all aspects of the Elderwood guest experience. They are responsible for hiring and managing employees, setting and communicating the vision, reaching sales goals, managing food and labor costs, executing events, and maintaining the restaurant and its equipment.

- Leadership: Work with the CEO to set and communicate the vision and culture of the restaurant
- Hire, develop and empower a strong team which fits Elderwood's values
- Communicate clear expectations and hold staff accountable
- Create a strong service culture
- Work with managers to create employee schedules
- Work with the Chef to create a menu that is constantly changing, is creative, and sources local ingredients
- Work with Kitchen team to consistently execute the menu
- Manage the bar and create and execute the best craft cocktails in the Valley
- Maintain professionalism and patience in stressful situations
- Demonstrate leadership and motivate employees
- Resolve issues and complaints from guests
- Set and keep budget and sales goals
- Monitor labor and food costs
- Work with Darling and Events team to serve hotel guests and execute events
- Collaborate with CEO to execute key objectives

Qualifications

The Restaurant Manager should have a passion for the food industry and customer service.

- Previous Restaurant Management experience
- Commitment to delivering the highest level of guest service and experience
- Strong leadership skills
- Excellent communication skills
- Conflict resolution experience

Who We Are

Elderwood is the central valley's premier rooftop dining experience. We're devoted to the details and committed to creating a one-of-a-kind experience in Central California. We've found a diamond in the rough with this long-forgotten property and are re-infusing it with the charm, luxury, and moxie you dream of in a 1930's era hotel and lounge.